



## **Resources and Governance Scrutiny Committee**

Date: Tuesday, 7 January 2020

Time: 10.00 am

Venue: Council Antechamber, Level 2, Town Hall Extension

Everyone is welcome to attend this committee meeting.

**There will be a private meeting for Members only at 9.30am in Committee Room 6 (Room 2006), 2nd Floor of Town Hall Extension**

### **Access to the Council Antechamber**

Public access to the Council Antechamber is on Level 2 of the Town Hall Extension, using the lift or stairs in the lobby of the Mount Street entrance to the Extension. That lobby can also be reached from the St. Peter's Square entrance and from Library Walk. **There is no public access from the Lloyd Street entrances of the Extension.**

### **Filming and broadcast of the meeting**

Meetings of the Resources and Governance Scrutiny Committee are 'webcast'. These meetings are filmed and broadcast live on the Internet. If you attend this meeting you should be aware that you might be filmed and included in that transmission.

## **Membership of the Resources and Governance Scrutiny Committee**

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**Councillors** - Russell (Chair), Ahmed Ali, Andrews, Clay, Davies, Lanchbury, Moore, B Priest, Rowles, A Simcock, Stanton, Wheeler and Wright

## Agenda

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**1. Urgent Business**

To consider any items which the Chair has agreed to have submitted as urgent.

**2. Appeals**

To consider any appeals from the public against refusal to allow inspection of background documents and/or the inclusion of items in the confidential part of the agenda.

**3. Interests**

To allow Members an opportunity to [a] declare any personal, prejudicial or disclosable pecuniary interests they might have in any items which appear on this agenda; and [b] record any items from which they are precluded from voting as a result of Council Tax/Council rent arrears; [c] the existence and nature of party whipping arrangements in respect of any item to be considered at this meeting. Members with a personal interest should declare that at the start of the item under consideration. If Members also have a prejudicial or disclosable pecuniary interest they must withdraw from the meeting during the consideration of the item.

**4. Minutes**

7 - 14

Draft minutes of the meeting held on 3 December 2019 attached

Committee is requested approve the minutes as a correct record or make any necessary amendments

**5. The Council's Updated Financial Strategy and Budget reports 2020/21**

15 - 28

Report of the Chief Executive and the Deputy Chief Executive and City Treasurer attached

This report provides an update on the Council's overall financial position and sets out the next steps in the budget process, including scrutiny of the draft Budget proposals and Budget report by this Committee. Each Scrutiny Committee will receive a budget report aligned to its remit. The report also outlines the officer proposals for how the Council could deliver a balanced budget for 2020/21, the details of which will be discussed at the relevant scrutiny committees.

**5a. Council Business Plan 2020/21**

29 - 64

Report of the Chief Executive attached

This report presents the draft Council Business Plan for 2020/21.

- 5b. Corporate Core Budget Report 2020/21** 65 - 86  
Report of the Deputy Chief Executive and City Treasurer, and City Solicitor attached
- This report sets out the Corporate Core medium term financial plan and budget proposals for 2020/21. The report should be read in conjunction with the Council's overarching Business Plan report.
- 6. Capital Investment Pipeline and Priorities** 87 - 114  
Report of the Deputy Chief Executive and City Treasurer attached
- This report provides a summary of the Council's proposed capital investment priorities, which will be included in the Capital Strategy report to Executive in February.
- 7. Draft 'Our People Plan 2020/23** 115 - 124  
Report of the Interim Director of HR and OD attached
- This report provides an update on the development of Our People Plan 2020/23 to deliver Our People strategy and gives an opportunity for the Committee to comment on initial proposals.
- 8. Workforce Intelligence Update and Overview of Vacancies** 125 - 178  
Report of the Interim Director of HR and OD attached
- This report outlines the current highlights from the Quarter 2 2019/20 Workforce Dashboards for the Committee's information and provides detail on the current vacancies across the organisation.
- 9. Overview Report** 179 - 212  
Report of the Governance and Scrutiny Support Unit attached
- This report provides the Committee with details of key decisions that fall within the Committee's remit and an update on actions resulting from the Committee's recommendations. The report also includes the Committee's work programme, which the Committee is asked to amend as appropriate and agree.
- 10. Exclusion of Press and Public**  
The officers consider that the following item contains exempt information as provided for in the Local Government Access to Information Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information. The Committee is recommended to agree the necessary resolutions excluding the public from the meeting during consideration of this item.

**11. Capital Investment Pipeline and Priorities - Strategic Investment Proposal (Part B)**

Report to follow

## Information about the Committee

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Scrutiny Committees represent the interests of local people about important issues that affect them. They look at how the decisions, policies and services of the Council and other key public agencies impact on the city and its residents. Scrutiny Committees do not take decisions but can make recommendations to decision-makers about how they are delivering the Manchester Strategy, an agreed vision for a better Manchester that is shared by public agencies across the city.

The Resources and Governance Scrutiny Committee areas of interest include finances, Council buildings, staffing, corporate and partnership governance as well as Council tax and benefits administration. .

The Council wants to consult people as fully as possible before making decisions that affect them. Members of the public do not have a right to speak at meetings but may do so if invited by the Chair. If you have a special interest in an item on the agenda and want to speak, tell the Committee Officer, who will pass on your request to the Chair. Groups of people will usually be asked to nominate a spokesperson. The Council wants its meetings to be as open as possible but occasionally there will be some confidential business. Brief reasons for confidentiality will be shown on the agenda sheet.

The Council welcomes the filming, recording, public broadcast and use of social media to report on the Committee's meetings by members of the public.

Agenda, reports and minutes of all Council Committees can be found on the Council's website [www.manchester.gov.uk](http://www.manchester.gov.uk).

Smoking is not allowed in Council buildings.

Joanne Roney OBE  
Chief Executive  
Level 3, Town Hall Extension,  
Albert Square,  
Manchester, M60 2LA

## Further Information

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For help, advice and information about this meeting please contact the Committee Officer:

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Tel: 0161 2343071  
Email: [m.williamson@manchester.gov.uk](mailto:m.williamson@manchester.gov.uk)

This agenda was issued on **Monday, 23 December 2019** by the Governance and Scrutiny Support Unit, Manchester City Council, Level 3, Town Hall Extension (Mount Street Elevation), Manchester M60 2LA